



4 West State Street
Athens, Ohio
740.592.9724

Associate Application

Name: _____ date: _____

address: _____

phone # _____ email address: _____

Mission Statement

Casa Nueva is an innovative Worker Owned Cooperative. We are dedicated to strengthening the environmental, economic and social well-being of our community by promoting wholesome products, democratic participation and responsible business practices.

Casa Nueva requires our workers to be available year-round, including school breaks. We also require our workers to be available for weekend shifts. Are you able to meet both conditions?

Are you looking for part-time or full-time work?

Are you available for: ☐ mornings ☐ evenings ☐ late-night?

Are you currently enrolled in school? ☐ Yes ☐ No If yes, ☐ high school ☐ college

College credit hours per semester? _____ expected graduation date? _____

Which positions are you interested in (server, prep cook, line cook, bartender, etc)? In which positions do have experience?

Casa Nueva believes in cross training our workers to learn positions in Front of House, Back of House and the bar. All new Associates start by learning two positions, one of those positions is Dishwasher. Are you able to lift fifty pounds and perform repetitive physical tasks?

Shifts generally last 6-8 hours and are physically demanding. Please list any physical limitations we should know about:

List any other skills, certifications or training that you have (cooperative process, maintenance, graphic design, etc.)

As a Worker Owned restaurant cooperative, we operate under the principle of Self Management. What is your definition of Self-Management as it might apply to a restaurant and bar? What characteristics, skills or experience do you have that are compatible with the ability to self-manage?

In your opinion, what is the importance of promoting social, economic and environmental well-being in our community? Describe how you incorporate sustainable practices in your own life.

All employees are hired as Associates. Associates have the opportunity to pursue Membership after 1000 hours of work. Are you interested in becoming a Worker Owner?

Work Experience

Current Employer _____ phone # _____

Location _____

Position & duties _____

Start date _____

May we contact your current employer? _____

Please your previous employers, beginning with the most recent:

1. Business _____ phone # _____

Location _____

Position & duties _____

Start date _____ Leave date _____

Reason for leaving _____

2. Business _____ phone # _____

Location _____

Position & duties _____

Start date _____ Leave date _____

Reason for leaving _____

3 Business _____ phone # _____

Location _____

Position & duties _____

Start date _____ Leave date _____

Reason for leaving _____

Please list three personal references (excluding family members) that you have known at least two years:

Name: _____

Relationship: _____

Phone# or email: _____

Name: _____

Relationship: _____

Phone# or email: _____

Name: _____

Relationship: _____

Phone# or email: _____

At Casa Nueva, we believe that all employees should be able to enjoy a work environment free from all forms of discrimination. All decisions regarding interviews, hiring, training, scheduling, discipline, and other terms and conditions of employment will be made without discrimination on the basis of race, color, age, national origin, ancestry, sexual orientation, gender identity or expression, religion, disability, work-related injury claim, veteran status, or any other factor which cannot lawfully be used as a basis for an employment decision.

Casa Nueva is a unique business. You work side-by-side with the Worker Owners so there is no "Corporate Office" dictating operations from afar. We value the cooperation and accept the input of all our workers in all aspects of the business. Casa Nueva is a "no tipping" establishment; all our workers receive wages and no one receives tips. All employees are expected to possess cooperative abilities, respect for others and the ability to complete the duties and tasks of their job descriptions.

By signing below, I agree to the conditions set forth in this application, including, but not limited to the requirement to work weekend shifts and to be available during school break. I further attest that there is no legal reason which would prohibit me from being employed by Casa Nueva.

X _____